

## Executive Pay Disclosure to 31 August 2025

### Introduction

The Academy Trust Handbook 2025 includes a requirement that trusts must publish on their website an executive pay disclosure, as detailed below.

### Academy Trust Handbook: Publication of executive pay

The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments (if applicable).

### Salary disclosure

In line with this guidance, the payments below include salary, employers pension contributions, and taxable benefits.

Please see our benefits below:

| <b>Band</b>                     | <b>2024</b> | <b>2025</b> |
|---------------------------------|-------------|-------------|
| In the band £100,001 - £110,000 | <b>1</b>    |             |
| In the band £110,001 - £120,000 | <b>2</b>    | <b>2</b>    |
| In the band £120,001 - £130,000 |             | <b>1</b>    |
| In the band £130,001 - £140,000 |             |             |
| In the band £140,001 - £150,000 | <b>2</b>    |             |
| In the band £150,001 - £160,000 |             | <b>1</b>    |
| In the band £160,001 - £170,000 |             | <b>1</b>    |
| In the band £170,001 - £180,000 |             |             |
| In the band £180,001 - £190,000 |             |             |
| In the band £190,001 - £200,000 | <b>1</b>    |             |
| In the band £200,001 - £210,000 |             | <b>1</b>    |